MARINE MAMMAL COMMISSION

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT

29 CFR Sec 1614.704(a) – (c)	29 CFR Sec 1614.705 Comparative Dat Previous Fiscal Year Data				
Complaint Activity	FY 2025 end of 1st Qtr	2024	2020			
Number of Complaints Filed in FY 1614.704(a)	0	0	0	0	0	0
Number of Complaints 1614.704(b)	0	0	0	0	0	0
Repeat Filers 1614.704©	0	0	0	0	0	0

29 CFR Sec 1614.704	29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	FY 2025 end of 1st Qtr	2024	2023	2021	2020	
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Data Not collected by Colo	or – Color in	cluded in b	asis "Race/	Color"		

29 CFR Sec 1614.704	l(e)	29 CF	R Sec 161			Data
	1		Previous	Fiscal Ye	ear Data	
Complaints by Issue	FY					
	2025					
	end of	2024	2023	2022	2021	2020
	1st Qtr	_		_		_
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0
Employment						
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR Sec 1614.704(f)	29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data						
Processing Time " post the average takes to complete each step of the page 1	_	2025 end o	of 1st Qtr				
complaint that is pending during an	y time of the then	Number	Average				
fiscal year"			Days				
Complaints pending (for	any length of time) during	fiscal year					
Average number of days in	1614.704(f)(1)	0	0				
investigation stage							
Average number of days in final action		0	0				
stage							
All complaints pending in which	1614.704(f)(2)	0	0				
Hearing was not requested							
Average number of days in		0	0				
Investigation Stage							
Average number of days in final action		0	0				
stage							
All complaints pending in which a	1614.704(f)(3)	0	0				
Hearing was requested							
Time in investigation Stage		0	0				
Time to issue Final Agency Action		0	0				

29 CFR Sec 1614.704	29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY 2025 end of 1st Qtr	2024	2023	2022	2021	2020
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Total complaints withdrawn by complainants	0	0	0	0	0	0

29 CFR Sec 1614.704	I.704(h)			29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data								
Total Final Agency Actions Finding Discrimination	FY 2025 end of 1st Qtr		2024		2023		2022		2021		2020	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR Sec 1614.704(i)				29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data								a
Findings of Discrimination Rendered by Basis	FY 2025 end o 1st Qt		20	2024 2023		2022		2021		2020		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Non EEO	0		0		0		0		0		0	

29 CFR Sec 1614.70	4(j)		29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data										
Findings of Discrimination Rendered by Issue	20 end 1st	Y 25 d of Qtr		24	20			2022		2021		2020	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		0		0		0		0		0		
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0		
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		
Appointment/Hire	0		0		0		0		0		0		
Assignment of Duties	0		0		0		0		0	1	0		
Awards	0		0		0		0		0		0		
Conversion to Full-time	0		0		0		0		0		0		
Disciplinary Action	0		0		0		0		0		0		
Demotion	0		0		0		0		0		0		
Reprimand	0		0		0		0		0		0		
Suspension	0		0		0		0		0		0		
Removal	0		0		0		0		0		0		
Other	0		0		0		0		0		0		
Duty Hours	0		0		0		0		0		0		
Evaluation Appraisal	0		0		0		0		0		0		
Examination/Test	0		0		0		0		0		0		
Harassment	0		0		0		0		0		0		
Non-Sexual	0		0		0		0		0		0		
Sexual	0		0		0		0		0		0		
Medical Examination	0		0		0		0		0		0		
Pay (Including Overtime)	0		0		0		0		0		0		
Promotion/Non-Selection	0		0		0		0		0		0		
Reassignment	0		0		0		0		0		0		
Denied	0		0		0		0		0		0		
Directed	0		0		0		0		0		0		
Reasonable Accommodation	0		0		0		0		0		0		
Reinstatement	0		0		0		0		0		0		
Retirement	0		0		0		0		0		0		
Termination	0		0		0		0		0		0		
Terms/Conditions of Employment	0		0		0		0		0		0		
Time and Attendance	0		0		0		0		0		0		
Training	0		0		0		0		0		0		
Other	0		0		0		0		0		0		

29 CFR Sec 1614.704	l(k)	29 CFR Sec 1614.705 Comparative Da Previous Fiscal Year Data				
Complaints Pending From Previous Fiscal Years by Status	FY 2025 end of 1st Qtr	2024	2023	2022	2021	2020
Total Complaints from previous Fiscal Years 704(k)(1)	0	0	0	0	0	0
Total Complaints 704(k)(2)	0	0	0	0	0	0
Number complaints pendi	ng (as of 1	2/31): 70	4(k)(3)			
Investigation	0	0	0	0	0	0
ROI issued pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

29 CFR Sec 1614.704	1(I)	29 CF	29 CFR Sec 1614.705 Comparative Data Previous Fiscal Year Data						
Complaints Investigations	FY 2025 end of 1st Qtr	2024	2023	2022	2021	2020			
Number Pending Completion of investigation	0	0	0	0	0	0			
Pending Investigations Over Required Time Frames	0	0	0	0	0	0			